



**METROCAST CABLEVISION OF NEW HAMPSHIRE LLC**  
**EEO PUBLIC FILE REPORT**  
**10/01/2008-09/30/2009**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Referrals	No	12
2	Internship	No	0
3	Citizen / Fosters Newspapers /171 Fair St, Laconia, NH 03246, (603) 524-3800	No	4
4	Monster.com / Jay Bouvier ,5 Clock Tower Place, Suite 500, Maynard, MA 01754, 800-666-7837 <a href="http://www.monster.com">www.monster.com</a>	No	1
5	NH State Employment Security/Carol Cantin, 426 Union Avenue, Laconia, NH 03246, (603) 524-3960	Yes	0
6	Walk-Ins	No	3
7	MetroCast Community Bulletin Board Ch. 12/Richard Gould, 21 Jarvis Ave, Rochester, NH 03868 (603) 332-8629	N/A	2
8	Word of Mouth	No	4
9	Central NH Employment/Mary Lawson, 25 Beacon St. East, Suite 201, Laconia, NH 03246, (603) 528-2828	Yes	0
10	Internet Bulletin Board, <a href="http://www.yahoo.groups/rocketjobs.com">www.yahoo.groups/rocketjobs.com</a>	No	0
11	Boston Globe, Boston, MA 888-566-4JOB, X3 <a href="mailto:Newspaper/accountmanagement@bostonworks.com">Newspaper/accountmanagement@bostonworks.com</a>	No	0
12	AllStaff Contracting Services/Marilyn Pullman, 930 Laconia Rd, Belmont, NH 03220 (603) 528-2828	Yes	0
13	New Hampshire Technical Collage, 31 College Drive Concord, NH 03301-7412 (603) 271-6984	No	0
14	Concord Monitor Newspaper, Concord, NH 03301	No	0
15	State Employment Security, Rte 108, Somersworth, NH 03878 603-742-3600	Yes	0
16	Fosters Daily Democrat, Main St, Rochester, NH 03867 <a href="http://www.fosters.com">www.fosters.com</a>	No	0
17	Craigs List Website, <a href="http://www.craigslist.org">www.craigslist.org</a>	No	0
18	Franklin Pierce College, 73 Corporate Drive, Portsmouth, NH 03801 603-772-5922	No	0
19	MetroCastCablevision Website/Sarah Lapointe, 9 Apple Rd, Belmont, NH 03220 (603) 524-3767 <a href="http://www.metrocast.com">www.metrocast.com</a>	No	7
20	Cable Search Associates, 1358 Green Trails Drive, Naperville, IL 60540 <a href="mailto:wickkirby@comcast.net">wickkirby@comcast.net</a> 630-369-2620	Yes	0

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21	Think Resources Account Executive, 225 Scientific Dr, Norcross, GA 30092	Yes	0
22	WMUR Project Economy, NH State Employment Security Job Fair, Rt. 106, International Speedway, Loudon, NH	No	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>33</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>DATE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>	<b>PERSONNEL INVOLVED</b>
<b>1</b>	2 (iv) Participation in at least two events sponsored by organizations representing groups present in the community interested in multi-channel video programming distributor employment issues, including conventions, career days, workshops, and similar activities.	7/14/09	Career Day for the Lakes Region Boys & Girls Club.	Debbie Kathan, Steve Mazzaschi, Wendy Mills
		8/27/09	WMUR Project Economy State Job Fair, hosted by the NH State Employment Security office.	Debbie Kathan, Steve Mazzaschi, Brad Kulacz, Windy Scott, Lauren Mock
<b>2</b>	2(viii) Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	N/A	MetroCast provides employees with a paid educational reimbursement program to further any business related skills.	Managers, HR
<b>3</b>	2(ix) Establishment of a mentoring program for unit personnel.	N/A	MetroCast provides on-site mentoring programs for all new employees, as well as employees that transfer to new positions.	Managers, HR