

EXHIBIT 1
METROCAST COMMUNICATIONS OF MISSISSIPPI, LLC
BENNETTSVILLE, SC
EEO PUBLIC FILE REPORT

10-1-08-09-30-09

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information *Insert 1) recruitment source name, 2) contact person, 3) full mailing address, and 4) telephone number	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Referrals	Yes	
2	SC Employment Security Commission Highway 9 Bennettsville, SC 29512 (843) 479-4081	Yes	
3	Marlboro Herald 100 Fayetteville Ave Bennettsville, SC 29512 (843) 479-3815	Yes	
4	NAACP P.O. Box 408 Bennettsville, SC 29512 (843) 479-0420	Yes	
5	Northeastern Technical College P.O. Drawer 1007 Cheraw, SC 29520 (843) 921-7399	Yes	
6	Walk-Ins	Yes	
7	Florence/Darlington Technical College P.O. Box 100548 Florence, SC 29501 (843) 661-8324	Yes	
8	MetroCast Community Bulletin Board	Yes	
9	Word of Mouth	Yes	
10	Current Employee	Yes	
11	MetroCase Website www.metrocast.com/employment	Yes	
12	Mail/Fax		
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	2(viii) Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions.	<p>We provide paid educational reimbursement programs to further any business related skills to enable personnel to qualify for higher level positions.</p> <p>a) Training is provided through Renegade for cross-training of technical and customer service departments.</p> <p>b) Jones/NCTI training is available for all personnel to further their knowledge in new technology and in handling various technical issues.</p> <p>c) Defensive driving and ladder safety programs are provided by The Hartford, our worker's compensation insurer in order to minimize the possibility of injuries.</p>
2	2(ix) Establishment of a mentoring program for unit personnel.	We provide on-site mentoring programs for all new personnel, as well as employees that transfer to new positions. This is provided by supervisors or lead level personnel.
3	MetroCast provides paid educational reimbursement program.	Establishment of cross- training programs designed to enable personnel to acquire skills that could qualify them for higher level positions in both technical and customer service departments

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4	MetroCast maintains its own website www.metrocast.com	All available positions in any departments are posted and updated regularly on the company website.
5	MetroCast provides paid training courses.	NCTI Training is offered to both Technicians and Customer Service Personnel in new technology and various problem-solving areas. Upon completion of courses, personnel are certified, thus enabling them to have the ability to qualify for and perform at higher level positions
6	MetroCast purchases listings on the Career Builder website, www.careerbuilder.com	Technical and Administrative positions that become available are posted on this website throughout the year.
7	MetroCast provides paid membership to trade organizations for Technical Personnel	SCTE Membership is provided to all Technical Personnel
8	MetroCast provides paid off-site training for any new equipment or services that current employees will use as the company expands its services.	Employees are provided travel for training on equipment and/or computer courses at several different vendor locations throughout the year.